

Tiger Brands



3010 William Nicol Drive, Bryanston Tel: +27(11) 840-4000 Fax: +27(11) 514-0084

PO Box 78056, Sandton 2146, Republic of South Africa

23 September 2016

To whom it may concern,

It is with great pleasure to write this letter of recommendation for Mr Michael John Rautenbach, Owner of AM Systems Intergrations. I have had the pleasure of witnessing Mr Rautenbach's professional development over the past four years, and I can state with confidence that he is a motivated and responsible person with a high degree of integrity.

Mr Rautenbach exemplifies all attributes of an authentic leader. Consideration, commitment, motivation, and ability to share his passion for what he does with others. Mr Rautenbach communicates effectively and his actions follow suite with what he says. His ability to connect with people is admirable.

We involved AM Systems Integrations with one of our major projects (Cross & Blackwell Mayonnaise Plant relocation) worth around R300 million. Without AM Systems Integrations the project will have failed dismally.

It is refreshing to work with Mr Rautenbach. He is young, energetic, and highly intelligent. Tiger Consumer Brands supports the nomination.

Sincerely,

A handwritten signature in black ink, appearing to read 'FRANCOIS ROBERTS'.

Francois Roberts
Culinary Facilities Executive

TIGER CONSUMER BRANDS LIMITED Registration No. 1972/006590/06

Directors: L C Mac Dougall (Chief Executive Officer), N P Doyle, N G Brimacombe, A G Kirk, C F H Vaux

Company Secretary: T Naidoo